

Robert Beavers, Jr. is the majority owner of Best Harvest Bakeries, Best Diamond Packaging, Best Diamond Plastics, and Best Chicago Meat Company (formerly Jemm Wholesale Foods). Best Harvest Bakeries produces baked goods that supply nearly seven hundred McDonald's Restaurants in over six states throughout the Midwestern US. Best Diamond Packaging produces 25% of the napkins served by Burger King and McDonald's in the Southeastern US. Best Diamond Plastics manufactures straws for the Quick-Service restaurant industry. In addition to the manufacturing operations, Beavers is Chairman of Beavers Real Estate Management (BREM) which currently holds over \$8 million in assets.

Beavers completed 37 years with McDonald's Corporation in 1999 and was the highest ranking African-American in the company at the time, having served on its Board of Directors since 1982. Beavers served as Senior Vice President and Senior Management Liaison, with management responsibility for McDonald's work on issues relating to special interest groups, franchisees, internal advisory boards, employees, suppliers and the general public. Beavers joined McDonald's in 1963 as a part-time crew employee, while a student at George Washington University in Washington, D.C. He was promoted to restaurant manager and area supervisor and has served as operations manager, director of operations, assistant licensing director for the corporation, and director of Community Action and Development. In 1971, he became New York district manager, in 1974 became regional manager of the Washington, D.C. Region and in 1976 was promoted to vice president. He was then promoted to senior vice president and zone manager in 1980 until 2003, where he was responsible for more than 2000 McDonald's restaurants doing over 3.5 billion in sales.

Beavers received a Distinguished Service Award for community involvement from his alma mater, Washington and Jefferson College in Washington, Pennsylvania where he serves on the Board of Trustees, and is also listed in "Who's Who in Black America". In addition, the Mayors of Washington, D.C. and Baltimore, Maryland have awarded Beavers mayoral citations. He has served on the board of directors at NICOR, Inc. since 1992, the board of Blue Cross Blue Shield (PPFSC) since 1999, and on the board of Fresh Start Bakeries since its acquisition from Campbell's Soup. He is involved in many philanthropic and community organizations such as the Chicago Zoological Society, the Hinsdale Hospital, Junior Achievement and is a visiting trustee for Howard University's School of Business. In addition, Mr. Beavers has prior de novo bank experience as an Organizer and Director of United Community Bank of Lisle.